City of Mitcham
Register of Salaries

As at 6/11/2026

Position Title	Classification	Minimum Annual	Maximum Annual	Negotiated Salary	Benefits	Number
Accounting Officer (Creditors)	General Officer Level 3	91,162	98,136			1
Active Scopers	IE-AS	85,514	89,114			2
Administration Officer Engineering	General Officer Level 4	100,442	107,428			1
Administration Officer Parking	General Officer Level 3	91,162	98,136			1
AI Learning and Enablement Lead	General Officer Level 5	109,753	114,399			1
AI Support Officer	General Officer Level 2	81,867	88,840			1
Arboricultural Officer - Tree Scoper	General Officer Level 4	100,442	107,428			1
Asset Engineer	General Officer Level 6	118,270	126,021			1
Asset Officer	General Officer Level 4	100,442	107,428			1
Assistant Accountant	General Officer Level 4	100,442	107,428			1
Building Surveyor	General Officer Level 5	109,753	114,399			3
Bushfire Control Officer	IE-C	81,189	87,269			1
Business and FOI Support Officer	General Officer Level 4	100,442	107,428			1
Business Partner - GIS and Data Analytics	General Officer Level 6	132,860	132,860	Y		1
Business Partner Finance	General Officer Level 6	118,270	126,021			3
Business Partner Information & Technology	General Officer Level 5	109,753	114,399			1
Business Partner Network, Systems & Applications	General Officer Level 7	129,891	137,635			1
Business Partner People and Culture	General Officer Level 7	129,891	137,635			4
Business Partner Procurement	General Officer Level 6	118,270	126,021			1
Business Partner Strategic Planning and Projects	General Officer Level 7	129,891	137,635			1
Business Partner Systems Analyst	General Officer Level 7	129,891	137,635			2
Business Support Officer	General Officer Level 4	100,442	107,428			2
Business Support Officer - Building Maintenance	General Officer Level 3	91,162	98,136			1
Business Support Officer - Community Centres	General Officer Level 2	81,867	88,840			7
Business Support Officer - Community Development	General Officer Level 2	81,867	88,840			1
Business Support Officer - Community Development	General Officer Level 4	100,442	107,428			1
Business Support Officer - Community Transport	General Officer Level 2	81,867	88,840			2
Business Support Officer - Environmental Health	General Officer Level 3	91,162	98,136			2
Business Support Officer - Governance	General Officer Level 3	91,162	98,136			1
Business Support Officer - Waste Management	General Officer Level 3	91,162	98,136			1
Capital and Maintenance Worker	IE-C	81,189	87,269			4
Capital and Maintenance Worker	IE-LW	85,514	89,114			1
Capital Works Engineer	General Officer Level 5	126,021	126,021	Y		1
CEO	Management	340,492	340,492	Y	Additional 5 days leave	1
City Works & Services Team Member	IE-C	81,189	87,269			2
Civil Services Team Member	IE-C	81,189	87,269			2
Civil Services Trainee	IE-B	78,776	80,564			2
Climate Emergency Australia Co-ordinator	General Officer Level 6	118,270	126,021			1
Community Centres Coordinator - Blackwood	General Officer Level 5	109,753	114,399			1
Community Centres Coordinator - Pasadena	General Officer Level 5	109,753	114,399			1
Community Centres Facilitator - Blackwood	General Officer Level 4	100,442	107,428			1
Community Centres Officer - Blackwood	General Officer Level 3	91,162	98,136			3
Community Connection Librarian - Collection Management	General Officer Level 5	109,753	114,399			1
Community Connection Librarian - Customer Service & Technolog	General Officer Level 5	109,753	114,399			1
Community Connection Librarian - Programs	General Officer Level 5	109,753	114,399			1
Community Connector	General Officer Level 4	100,442	107,428			1

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CITY OF MITCHAM

City of Mitcham
Register of Salaries

As at 6/11/2026

Position Title	Classification	Minimum Annual	Maximum Annual	Negotiated Salary	Benefits		Number
Community Engagement Officer	General Officer Level 6	118,270	126,021				1
Community Facilitator (Pasadena Community Centre)	General Officer Level 4	100,442	107,428				1
Community Facilities Officer	General Officer Level 3	107,428	107,428	Y			1
Community Safety Administration Officer	General Officer Level 3	91,162	98,136				1
Community Safety Coordinator	General Officer Level 5	109,753	114,399				1
Community Safety Officer	General Officer Level 3	91,162	98,136				9
Community Safety Officer - Animal Management	General Officer Level 3	91,162	98,136				1
Community Safety Officer - Bushfire Prevention and Preparedness	General Officer Level 4	100,442	107,428		Commuter Use Vehicle		1
Community Shed Facilitator	General Officer Level 3	91,162	98,136				1
Compliance Officer - Operations	General Officer Level 4	100,442	107,428				1
Coordinator Infrastructure Assets	General Officer Level 6	118,270	126,021				1
Coordinator Open Space Volunteers	General Officer Level 4	100,442	107,428				2
Coordinator Volunteer Services	General Officer Level 4	100,442	107,428				1
Council Member Support	General Officer Level 5	109,753	114,399				1
Customer Communications Officer	General Officer Level 3	91,162	98,136				7
Customer Communications Training Coordinator	General Officer Level 4	100,442	107,428				1
Development Compliance Officer	General Officer Level 4	100,442	107,428				1
Development Para Planner	General Officer Level 3	91,162	98,136				1
Digital Marketing and Engagement Officer	General Officer Level 4	100,442	107,428				1
EA Community and Organisational Services	General Officer Level 4	100,442	107,428				1
EA - Engineering and Horticulture	General Officer Level 4	100,442	107,428				1
Environmental Health Officer	General Officer Level 5	109,753	114,399				4
Event Permit and Contracts Officer	General Officer Level 4	100,442	107,428				1
Events Coordinator	General Officer Level 5	109,753	114,399				1
Executive Assistant - Development Services & Community Safety	General Officer Level 4	100,442	107,428				1
Executive Assistant and Project Support Officer	General Officer Level 4	100,442	107,428				1
Executive Officer to the CEO and Mayor	General Officer Level 5	109,753	114,399				1
Facilities Management Coordinator	General Officer Level 5	109,753	114,399				1
Facilities Support Officer	General Officer Level 3	91,162	98,136				1
Garden Bed Maintenance	IE-LW	85,514	89,114				1
GIS Specialist - Assets	General Officer Level 5	109,753	114,399				1
GM Community and Organisational Services	Management	236,530	236,530	Y	Private Use Vehicle	Additional 5 days leave	1
GM Development Services and Community Safety	Management	236,530	236,530	Y	Private Use Vehicle	Additional 5 days leave	1
GM Engineering and Horticulture	Management	236,530	236,530	Y	Private Use Vehicle	Additional 5 days leave	1
GM Strategy & Capability	Management	247,244	247,244	Y		Additional 5 days leave	1
Governance Officer	General Officer Level 5	109,753	114,399				1
Graduate Engineer	General Officer Level 3	91,162	98,136				2
Graduate Planner	General Officer Level 2	81,867	88,840				1
Graduate Traffic Engineer	General Officer Level 3	91,162	98,136				1
Graffiti Response	IE-C	81,189	87,269				1
Grants and Business Support Officer - Community Connection	General Officer Level 4	100,442	107,428				1
Group Manager Operations	Management	203,043	203,043	Y			1
Horticulture Officer	General Officer Level 6	141,134	141,134	Y			1
Immunisation Nurse	General Officer Level 4	100,442	107,428				5
Information Management Officer	General Officer Level 4	100,442	107,428				1
Irrigation Technician	IE-C	81,189	87,269				1
IT Business Solutions Specialist	General Officer Level 6	118,270	126,021				1

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As at 6/11/2026

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IT Business Solutions Specialist	General Officer Level 7	129,891	137,635				2
IT Partner Information Systems	General Officer Level 6	138,000	138,000	Y			1
IT Support Officer	General Officer Level 3	91,162	98,136				1
IT Support Officer	General Officer Level 4	100,442	107,428				1
Leading Worker - Mechanics	MEC-LW	91,660	91,660				1
Leading Worker - Parks and Playground Furniture	IE-LW	85,514	89,114				1
Leading Worker - Parks Bushfire Control	IE-LW	85,514	89,114				1
Leading Worker - Reserve & Sports Ground Maintenance	IE-LW	85,514	89,114				2
Leading Worker - Street Tree Maintenance	IE-LW	85,514	89,114				4
Leading Worker Capital & Maintenance	IE-LW	85,514	89,114				3
Leading Worker Maintenance	IE-LW	85,514	89,114				1
Library Coordinator – Collection Management	General Officer Level 3	91,162	98,136				1
Library Coordinator - Customer Services	General Officer Level 3	91,162	98,136				2
Library Coordinator – Customer Services	General Officer Level 3	91,162	98,136				1
Library Coordinator - Events and Programs	General Officer Level 3	91,162	98,136				2
Library Coordinator – Home Library Service	General Officer Level 3	91,162	98,136				1
Library Coordinator - Staffing	General Officer Level 3	91,162	98,136				2
Library Coordinator – Technology and Learning	General Officer Level 3	91,162	98,136				1
Library Coordinator – Toy Libraries	General Officer Level 3	91,162	98,136				1
Library Officer - Casual	General Officer Level 2	81,867	88,840				9
Library Officer - Collection Management	General Officer Level 2	81,867	88,840				6
Library Officer - Customer Services	General Officer Level 2	81,867	88,840				7
Library Officer - Events and Programs	General Officer Level 2	81,867	88,840				2
Library Officer - Technology and Learning	General Officer Level 2	81,867	88,840				1
Library Systems Administrator	General Officer Level 4	100,442	107,428				1
Local History Officer	General Officer Level 3	91,162	98,136				1
Maintenance Worker (Precinct)	IE-LW	85,514	89,114				1
Major Projects	General Officer Level 8	142,277	151,572		Private Use Vehicle		1
Manager Assets	Management	170,036	170,036	Y	Private Use Vehicle		1
Manager Civil and Fleet Operations	Management	170,876	170,876	Y	Private Use Vehicle		1
Manager Community Connection	Management	178,064	178,064	Y	Private Use Vehicle		1
Manager Customer and Community Services	Management	162,657	162,657	Y	Private Use Vehicle		1
Manager Development Services	Management	178,176	178,176	Y			1
Manager Engagement and Governance	Management	175,825	175,825	Y			1
Manager Engineering	Management	173,126	173,126	Y	Private Use Vehicle		1
Manager Environmental Health and Community Safety	Management	156,964	156,964	Y	Private Use Vehicle		1
Manager Finance and Procurement	Management	186,993	186,993	Y		Additional 2 days leave	1
Manager Open Space Operations	Management	162,389	162,389	Y	Private Use Vehicle		1
Manager People and Culture	Management	180,246	180,246	Y	Private Use Vehicle		1
Manager Property & Facilities	Management	180,246	180,246	Y	Private Use Vehicle	Additional 2 days leave	1
Manager Sport and Recreation	Management	156,964	156,964	Y	Private Use Vehicle		1
Manager Strategic Projects & Programs	Management	180,529	180,529	Y			1
Manager Technology	Management	174,116	174,116	Y		Additional 5 days leave	1
Marketing and Engagement Officer	General Officer Level 4	100,442	107,428				1
Mechanics	MEC-2	90,106	90,106				2
Natural Resources Officer	General Officer Level 7	129,891	137,635		Private Use Vehicle		1
Open Space / Playground Asset Officer	General Officer Level 5	109,753	114,399				1

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Register of Salaries

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Operations Coordinator	General Officer Level 7	129,891	137,635			1
Operations Engineer	General Officer Level 5	109,753	114,399			1
Operations Planner	General Officer Level 5	109,753	114,399			1
Operations Support Coordinator	General Officer Level 5	109,753	114,399			1
Operations Support Officer	General Officer Level 3	91,162	98,136			4
Organisational Risk & Resilience Officer	General Officer Level 6	118,270	126,021			1
Parks and Playground Maintenance	IE-C	81,189	87,269			6
Parks and Playground Maintenance	IE-LW	85,514	89,114			2
Payroll Coordinator	General Officer Level 5	109,753	114,399			1
Payroll Officer	General Officer Level 4	100,442	107,428			1
People & Culture Coordinator	General Officer Level 4	100,442	107,428			1
People and Culture Officer	General Officer Level 4	100,442	107,428			1
Planning Officer	General Officer Level 3	91,162	98,136			1
Planning Officer	General Officer Level 5	109,753	114,399			3
Positive Ageing & Inclusion Coordinator	General Officer Level 4	100,442	107,428			1
Principal - Strategic Planning	General Officer Level 7	129,891	137,635			1
Principal Project Manager - Infrastructure	General Officer Level 7	129,891	137,635			1
Principal Traffic and Transport	General Officer Level 7	129,891	137,635		Private Use Vehicle	1
Principal, Innovation and Transformation	General Officer Level 8	142,277	151,572			1
Project and Development Engineer	General Officer Level 6	118,270	126,021			1
Project Manager	General Officer Level 6	118,270	126,021			1
Project Manager - Energy and Climate	General Officer Level 6	118,270	126,021			1
Project Manager - Open Space	General Officer Level 6	118,270	126,021			1
Project Manager Capital Works (Buildings)	General Officer Level 6	118,270	126,021			2
Project Oversight Lead - Mitcham 175th Anniversary Publication	General Officer Level 7	129,891	137,635			1
Project Portfolio and Assurance Coordinator	General Officer Level 7	129,891	137,635			1
Project Support Officer - Engineering	General Officer Level 4	100,442	107,428			1
Property Officer	General Officer Level 6	118,270	126,021			1
RACV Operators	IE-RACV	90,491	90,491			6
Rating Services Officer	General Officer Level 3	91,162	98,136			2
Return to Work and Wellbeing Coordinator	General Officer Level 5	109,753	114,399			1
Road Sweeper Operator	IE-RS1	86,484	86,484			1
Road Sweeper Operator	IE-RS3	94,492	94,492			1
Senior Accountant	General Officer Level 7	129,891	137,635			2
Senior Arborist	General Officer Level 8	142,277	151,572			1
Senior Building Surveyor	General Officer Level 6	118,270	126,021			1
Senior Compliance Coordinator	General Officer Level 7	129,891	137,635			1
Senior Customer Communications & Information Management Of	General Officer Level 5	109,753	114,399			1
Senior Development Arborist	General Officer Level 6	118,270	126,021			1
Senior Marketing and Engagement Officer	General Officer Level 5	109,753	114,399			1
Senior Planner	General Officer Level 6	118,270	126,021			2
Senior Policy Planner	General Officer Level 7	129,891	137,635			1
Senior Procurement Business Partner	General Officer Level 7	129,891	137,635			1
Senior Project Engineer	General Officer Level 6	118,270	126,021			1
Senior Project Manager (Buildings)	General Officer Level 7	129,891	137,635			1
Senior Property & Facilities Advisor	General Officer Level 7	129,891	137,635			1
Senior Rating Services Officer	General Officer Level 5	109,753	114,399			1

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Senior Stores Officer	General Officer Level 4	100,442	107,428				1
Senior Strategic Advisor	General Officer Level 8	142,277	151,572		Private Use Vehicle	Additional 5 days leave	1
Senior Systems Accountant	General Officer Level 7	129,891	137,635				1
Senior Technical Project Officer	General Officer Level 7	129,891	137,635				1
Sport and Recreation Officer	General Officer Level 5	109,753	114,399				1
Sport and Recreation Planner	General Officer Level 6	118,270	126,021				1
Stores Officer	General Officer Level 3	91,162	98,136				1
Strategic Planning Officer	General Officer Level 4	100,442	107,428				1
Strategic Project Officer - Energy and Climate	General Officer Level 6	118,270	126,021				1
Strategic Project Officer - Waste & Circularity	General Officer Level 6	118,270	126,021				1
Strategic Projects Engineer	General Officer Level 7	139,320	139,320	Y			1
Strategic Projects Engineer	General Officer Level 8	142,277	151,572				1
Strategic Property Officer	General Officer Level 6	118,270	126,021				1
Street Tree Maintenance	IE-B	78,776	80,564				2
Street Tree Maintenance	IE-C	81,189	87,269				8
Street Tree Maintenance	IE-LW	85,514	89,114				2
Street Tree Maintenance	IE-RACV	90,491	90,491				1
Streetscape Maintenance Team Member	IE-C	81,189	87,269				5
Systems Analyst	General Officer Level 5	109,753	114,399				1
Team Leader Building & Compliance	General Officer Level 8	142,277	151,572				1
Team Leader City Services	General Officer Level 6	118,270	126,021		Commuter Use Vehicle		1
Team Leader Civil Services	General Officer Level 5	109,753	114,399				1
Team Leader Community Connection - Libraries	General Officer Level 7	129,891	137,635				2
Team Leader Community Connection - Places & Spaces	General Officer Level 7	129,891	137,635		Commuter Use Vehicle		1
Team Leader Community Safety	General Officer Level 7	129,891	137,635		Commuter Use Vehicle		1
Team Leader Customer Communications	General Officer Level 7	129,891	137,635				1
Team Leader Design and Delivery	General Officer Level 7	129,891	137,635		Private Use Vehicle		1
Team Leader Environmental Health	General Officer Level 7	129,891	137,635				1
Team Leader Finance	General Officer Level 8	142,277	151,572				1
Team Leader Information Technology	General Officer Level 7	147,209	147,209	Y		Additional 5 days leave	1
Team Leader Operations Support	General Officer Level 7	129,891	137,635				1
Team Leader Planning (Assessment Manager)	General Officer Level 8	142,277	151,572		Commuter Use Vehicle		1
Team Leader Property Development and Asset Management	General Officer Level 8	142,277	151,572		Commuter Use Vehicle		1
Team Leader Reserve & Sports Ground Maintenance	General Officer Level 5	109,753	114,399		Commuter Use Vehicle		1
Team Leader Service & Response	General Officer Level 5	109,753	114,399		Commuter Use Vehicle		1
Team Leader Traffic and Transport	General Officer Level 7	129,891	137,635				1
Team Leader Tree Management	General Officer Level 5	109,753	114,399		Commuter Use Vehicle		1
Team Leader Waste Services	General Officer Level 5	109,753	114,399				1
Team Leader WHS	General Officer Level 7	129,891	137,635				1
Technical Officer	General Officer Level 4	100,442	107,428				1
Traffic Engineer	General Officer Level 5	109,753	114,399				1
Transport Coordinator	General Officer Level 4	100,442	107,428				2
WHS Advisor	General Officer Level 5	109,753	114,399				1

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