

City of Mitcham Register of Salaries

As at 8/10/2026

Position Title	Classification	Minimum Annual	Maximum Annual	Negotiated Salary	Benefits	Number
Accounting Officer (Creditors)	General Officer Level 3	91,162	98,136			1
Active Scopers	IE-AS	85,514	89,114			2
Administration Officer Engineering	General Officer Level 4	100,442	107,428			1
Administration Officer Parking	General Officer Level 3	91,162	98,136			1
AI Learning and Enablement Lead	General Officer Level 5	109,753	114,399			1
AI Support Officer	General Officer Level 2	81,867	88,840			1
Arboricultural Officer - Tree Scoper	General Officer Level 4	100,442	107,428			1
Asset Engineer	General Officer Level 6	118,270	126,021			1
Asset Officer	General Officer Level 4	100,442	107,428			1
Assistant Accountant	General Officer Level 4	100,442	107,428			1
Building Surveyor	General Officer Level 5	109,753	114,399			4
Business and FOI Support Officer	General Officer Level 4	100,442	107,428			1
Business Partner - GIS and Data Analytics	General Officer Level 6	132,860	132,860	Y		1
Business Partner Finance	General Officer Level 6	118,270	126,021			3
Business Partner Information & Technology	General Officer Level 5	109,753	114,399			1
Business Partner Network, Systems & Applications	General Officer Level 7	129,891	137,635			1
Business Partner People and Culture	General Officer Level 7	129,891	137,635			4
Business Partner Procurement	General Officer Level 6	118,270	126,021			1
Business Partner Strategic Planning and Projects	General Officer Level 7	129,891	137,635			1
Business Partner Systems Analyst	General Officer Level 7	129,891	137,635			2
Business Support Officer	General Officer Level 4	100,442	107,428			2
Business Support Officer - Building Maintenance	General Officer Level 3	91,162	98,136			1
Business Support Officer - Community Centres	General Officer Level 2	81,867	88,840			7
Business Support Officer - Community Development	General Officer Level 2	81,867	88,840			1
Business Support Officer - Community Development	General Officer Level 4	100,442	107,428			1
Business Support Officer - Community Transport	General Officer Level 2	81,867	88,840			2
Business Support Officer - Environmental Health	General Officer Level 3	91,162	98,136			2
Business Support Officer - Governance	General Officer Level 3	91,162	98,136			1
Business Support Officer - Waste Management	General Officer Level 3	91,162	98,136			1
Capital and Maintenance Worker	IE-C	81,189	87,269			5
Capital and Maintenance Worker	IE-LW	85,514	89,114			1
Capital Works Engineer	General Officer Level 5	126,021	126,021	Y		1
CEO	Management	340,492	340,492	Y	Additional 5 days leave	1
City Works & Services Team Member	IE-C	81,189	87,269			2
Civil Services Team Member	IE-C	81,189	87,269			2
Civil Services Trainee	IE-B	78,776	80,564			1
Climate Emergency Australia Co-ordinator	General Officer Level 6	118,270	126,021			1
Community Centres Coordinator - Blackwood	General Officer Level 5	109,753	114,399			1
Community Centres Coordinator - Pasadena	General Officer Level 5	109,753	114,399			1
Community Centres Facilitator - Blackwood	General Officer Level 4	100,442	107,428			1
Community Centres Officer - Blackwood	General Officer Level 3	91,162	98,136			3
Community Connection Librarian - Collection Management	General Officer Level 5	109,753	114,399			1
Community Connection Librarian - Customer Service & Technology	General Officer Level 5	109,753	114,399			1
Community Connection Librarian - Programs	General Officer Level 5	109,753	114,399			1
Community Connector	General Officer Level 4	100,442	107,428			1
Community Engagement Officer	General Officer Level 6	118,270	126,021			1

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Community Facilitator (Pasadena Community Centre)	General Officer Level 4	100,442	107,428			1
Community Facilities Officer	General Officer Level 3	107,428	107,428	Y		1
Community Safety Administration Officer	General Officer Level 3	91,162	98,136			1
Community Safety Coordinator	General Officer Level 5	109,753	114,399			1
Community Safety Officer	General Officer Level 3	91,162	98,136			8
Community Safety Officer - Animal Management	General Officer Level 3	91,162	98,136			1
Community Safety Officer - Bushfire Prevention and Preparedness	General Officer Level 4	100,442	107,428		Commuter Use Vehicle	1
Community Shed Facilitator	General Officer Level 3	91,162	98,136			1
Compliance Officer - Operations	General Officer Level 4	100,442	107,428			1
Coordinator Infrastructure Assets	General Officer Level 6	118,270	126,021			1
Coordinator Open Space Volunteers	General Officer Level 4	100,442	107,428			2
Coordinator Volunteer Services	General Officer Level 4	100,442	107,428			1
Council Member Support	General Officer Level 5	109,753	114,399			1
Customer Communications Officer	General Officer Level 3	91,162	98,136			7
Customer Communications Training Coordinator	General Officer Level 4	100,442	107,428			1
Development Compliance Officer	General Officer Level 4	100,442	107,428			1
Development Para Planner	General Officer Level 3	91,162	98,136			1
Digital Marketing and Engagement Officer	General Officer Level 4	100,442	107,428			1
EA Community and Organisational Services	General Officer Level 4	100,442	107,428			1
EA - Engineering and Horticulture	General Officer Level 4	100,442	107,428			1
Environmental Health Officer	General Officer Level 5	109,753	114,399			4
Event Permit and Contracts Officer	General Officer Level 4	100,442	107,428			1
Events Coordinator	General Officer Level 5	109,753	114,399			1
Executive Assistant - Development Services & Community Safety	General Officer Level 4	100,442	107,428			1
Executive Assistant and Project Support Officer	General Officer Level 4	100,442	107,428			1
Executive Officer to the CEO and Mayor	General Officer Level 5	109,753	114,399			1
Facilities Management Coordinator	General Officer Level 5	109,753	114,399			1
Facilities Support Officer	General Officer Level 3	91,162	98,136			1
Garden Bed Maintenance	IE-LW	85,514	89,114			1
GIS Specialist - Assets	General Officer Level 5	109,753	114,399			1
GM Community and Organisational Services	Management	238,316	238,316	Y	Private Use Vehicle Additional 5 days leave	1
GM Development Services and Community Safety	Management	236,530	236,530	Y	Private Use Vehicle Additional 5 days leave	1
GM Engineering and Horticulture	Management	236,530	236,530	Y	Private Use Vehicle Additional 5 days leave	1
GM Strategy & Capability	Management	247,244	247,244	Y	Additional 5 days leave	1
Governance Officer	General Officer Level 5	109,753	114,399			1
Graduate Engineer	General Officer Level 3	91,162	98,136			2
Graduate Planner	General Officer Level 2	81,867	88,840			1
Graduate Traffic Engineer	General Officer Level 3	91,162	98,136			1
Graffiti Response	IE-C	81,189	87,269			1
Grants and Business Support Officer - Community Connection	General Officer Level 4	100,442	107,428			1
Group Manager Operations	Management	203,043	203,043	Y		1
Horticulture Officer	General Officer Level 6	141,134	141,134	Y		1
Immunisation Nurse	General Officer Level 4	100,442	107,428			5
Information Management Officer	General Officer Level 4	100,442	107,428			1
Irrigation Technician	IE-C	81,189	87,269			1
IT Business Solutions Specialist	General Officer Level 6	118,270	126,021			1
IT Business Solutions Specialist	General Officer Level 7	129,891	137,635			2

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IT Partner Information Systems	General Officer Level 6	138,000	138,000	Y		1
IT Support Officer	General Officer Level 3	91,162	98,136			1
IT Support Officer	General Officer Level 4	100,442	107,428			1
Leading Worker - Mechanics	MEC-LW	91,661	91,661			1
Leading Worker - Parks and Playground Furniture	IE-LW	85,514	89,114			1
Leading Worker - Parks Bushfire Control	IE-LW	85,514	89,114			1
Leading Worker - Reserve & Sports Ground Maintenance	IE-LW	85,514	89,114			2
Leading Worker - Street Tree Maintenance	IE-LW	85,514	89,114			4
Leading Worker Capital & Maintenance	IE-LW	85,514	89,114			3
Leading Worker Maintenance	IE-LW	85,514	89,114			1
Library Coordinator – Collection Management	General Officer Level 3	91,162	98,136			1
Library Coordinator - Customer Services	General Officer Level 3	91,162	98,136			2
Library Coordinator – Customer Services	General Officer Level 3	91,162	98,136			1
Library Coordinator - Events and Programs	General Officer Level 3	91,162	98,136			2
Library Coordinator – Home Library Service	General Officer Level 3	91,162	98,136			1
Library Coordinator - Staffing	General Officer Level 3	91,162	98,136			2
Library Coordinator – Technology and Learning	General Officer Level 3	91,162	98,136			1
Library Coordinator – Toy Libraries	General Officer Level 3	91,162	98,136			1
Library Officer - Casual	General Officer Level 2	81,867	88,840			9
Library Officer - Collection Management	General Officer Level 2	81,867	88,840			6
Library Officer - Customer Services	General Officer Level 2	81,867	88,840			8
Library Officer - Events and Programs	General Officer Level 2	81,867	88,840			2
Library Officer - Technology and Learning	General Officer Level 2	81,867	88,840			1
Library Systems Administrator	General Officer Level 4	100,442	107,428			1
Local History Officer	General Officer Level 3	91,162	98,136			1
Maintenance Worker (Precinct)	IE-LW	85,514	89,114			1
Major Projects	General Officer Level 8	142,277	151,572		Private Use Vehicle	1
Manager Assets	Management	170,036	170,036	Y	Private Use Vehicle	1
Manager Civil and Fleet Operations	Management	162,679	162,679	Y		1
Manager Community Connection	Management	178,064	178,064	Y	Private Use Vehicle	1
Manager Customer and Community Services	Management	162,657	162,657	Y	Private Use Vehicle	1
Manager Development Services	Management	178,176	178,176	Y		1
Manager Engagement and Governance	Management	175,825	175,825	Y		1
Manager Engineering	Management	172,676	172,676	Y	Private Use Vehicle	1
Manager Engineering	Management	173,126	173,126	Y	Private Use Vehicle	1
Manager Environmental Health and Community Safety	Management	156,964	156,964	Y	Private Use Vehicle	1
Manager Finance and Procurement	Management	186,993	186,993	Y		1
Manager Open Space Operations	Management	162,389	162,389	Y	Private Use Vehicle	1
Manager People and Culture	Management	180,246	180,246	Y	Private Use Vehicle	1
Manager Property & Facilities	Management	180,246	180,246	Y	Private Use Vehicle	1
Manager Sport and Recreation	Management	156,964	156,964	Y	Private Use Vehicle	1
Manager Strategic Projects & Programs	Management	180,529	180,529	Y		1
Manager Technology	Management	174,116	174,116	Y		1
Marketing and Engagement Officer	General Officer Level 4	100,442	107,428			1
Mechanics	MEC-2	90,106	90,106			2
Natural Resources Officer	General Officer Level 7	129,891	137,635		Private Use Vehicle	1
Open Space / Playground Asset Officer	General Officer Level 5	109,753	114,399			1

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Operations Support Coordinator	General Officer Level 5	109,753	114,399			1
Operations Planner	General Officer Level 5	109,753	114,399			1
Operations Support Officer	General Officer Level 3	91,162	98,136			3
Organisational Risk & Resilience Officer	General Officer Level 6	118,270	126,021			1
Parks and Playground Maintenance	IE-C	81,189	87,269			8
Payroll Coordinator	General Officer Level 5	109,753	114,399			1
Payroll Officer	General Officer Level 4	100,442	107,428			1
People & Culture Coordinator	General Officer Level 4	100,442	107,428			1
Planning Officer	General Officer Level 3	91,162	98,136			1
Planning Officer	General Officer Level 5	109,753	114,399			3
Positive Ageing & Inclusion Coordinator	General Officer Level 4	100,442	107,428			1
Principal - Strategic Planning	General Officer Level 7	129,891	137,635			1
Principal Traffic and Transport	General Officer Level 7	129,891	137,635		Private Use Vehicle	1
Principal, Innovation and Transformation	General Officer Level 8	142,277	151,572			1
Project and Development Engineer	General Officer Level 6	118,270	126,021			1
Project Engineer	General Officer Level 5	109,753	114,399			1
Project Manager	General Officer Level 5	109,753	114,399			1
Project Manager - Energy and Climate	General Officer Level 6	118,270	126,021			1
Project Manager - Open Space	General Officer Level 6	118,270	126,021			1
Project Manager Capital Works (Buildings)	General Officer Level 6	118,270	126,021			2
Project Oversight Lead - Mitcham 175th Anniversary Publication	General Officer Level 7	129,891	137,635			1
Project Portfolio and Assurance Coordinator	General Officer Level 7	129,891	137,635			1
Project Support Officer - Engineering	General Officer Level 4	100,442	107,428			1
Property Officer	General Officer Level 6	118,270	126,021			1
RACV Operators	IE-RACV	90,491	90,491			6
Rating Services Officer	General Officer Level 3	91,162	98,136			2
Return to Work and Wellbeing Coordinator	General Officer Level 5	109,753	114,399			1
Road Sweeper Operator	IE-RS1	86,484	86,484			1
Road Sweeper Operator	IE-RS3	94,492	94,492			1
Senior Accountant	General Officer Level 7	129,891	137,635			2
Senior Arborist	General Officer Level 8	142,277	151,572			1
Senior Building Surveyor	General Officer Level 6	118,270	126,021			1
Senior Compliance Coordinator	General Officer Level 6	118,270	126,021			1
Senior Customer Communications & Information Management Of	General Officer Level 5	109,753	114,399			1
Senior Development Arborist	General Officer Level 6	118,270	126,021			1
Senior Marketing and Engagement Officer	General Officer Level 5	109,753	114,399			1
Senior Planner	General Officer Level 6	118,270	126,021			2
Senior Policy Planner	General Officer Level 7	129,891	137,635			1
Senior Project Manager (Buildings)	General Officer Level 7	129,891	137,635			1
Senior Property & Facilities Advisor	General Officer Level 7	129,891	137,635			1
Senior Rating Services Officer	General Officer Level 5	109,753	114,399			1
Senior Stores Officer	General Officer Level 4	100,442	107,428			1
Senior Strategic Advisor	General Officer Level 8	142,277	151,572		Private Use Vehicle Additional 5 days leave	1
Senior Systems Accountant	General Officer Level 7	129,891	137,635			1
Sport and Recreation Officer	General Officer Level 5	109,753	114,399			1
Sport and Recreation Planner	General Officer Level 6	118,270	126,021			1
Stores Officer	General Officer Level 3	91,162	98,136			1

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Strategic Planning Officer	General Officer Level 4	100,442	107,428			1
Strategic Project Officer - Energy and Climate	General Officer Level 6	118,270	126,021			1
Strategic Project Officer - Waste & Circularity	General Officer Level 6	118,270	126,021			1
Strategic Projects Engineer	General Officer Level 7	139,320	139,320	Y		1
Strategic Projects Engineer	General Officer Level 8	142,277	151,572			1
Strategic Property Officer	General Officer Level 6	118,270	126,021			1
Street Tree Maintenance	IE-B	78,776	80,564			2
Street Tree Maintenance	IE-C	81,189	87,269			7
Street Tree Maintenance	IE-LW	85,514	89,114			3
Street Tree Maintenance	IE-RACV	90,491	90,491			1
Streetscape Maintenance Team Member	IE-C	81,189	87,269			5
Systems Analyst	General Officer Level 5	109,753	114,399			1
Team Leader Building & Compliance	General Officer Level 8	142,277	151,572			1
Team Leader City Services	General Officer Level 6	118,270	126,021		Commuter Use Vehicle	1
Team Leader Civil Services	General Officer Level 5	109,753	114,399			1
Team Leader Community Connection - Libraries	General Officer Level 7	129,891	137,635			2
Team Leader Community Connection - Places & Spaces	General Officer Level 7	129,891	137,635		Commuter Use Vehicle	1
Team Leader Community Safety	General Officer Level 7	129,891	137,635		Commuter Use Vehicle	1
Team Leader Customer Communications	General Officer Level 7	129,891	137,635			1
Team Leader Design and Delivery	General Officer Level 7	129,891	137,635		Private Use Vehicle	1
Team Leader Environmental Health	General Officer Level 7	129,891	137,635			1
Team Leader Finance	General Officer Level 8	142,277	151,572			1
Team Leader Information Technology	General Officer Level 7	129,891	137,635			1
Team Leader Operations Support	General Officer Level 7	129,891	137,635			1
Team Leader Planning (Assessment Manager)	General Officer Level 8	142,277	151,572		Commuter Use Vehicle	1
Team Leader Property Development and Asset Management	General Officer Level 8	142,277	151,572		Commuter Use Vehicle	1
Team Leader Reserve & Sports Ground Maintenance	General Officer Level 5	109,753	114,399		Commuter Use Vehicle	1
Team Leader Service & Response	General Officer Level 5	109,753	114,399		Commuter Use Vehicle	1
Team Leader Traffic and Transport	General Officer Level 6	118,270	126,021			1
Team Leader Tree Management	General Officer Level 5	109,753	114,399		Commuter Use Vehicle	1
Team Leader Waste Services	General Officer Level 5	109,753	114,399			1
Team Leader WHS	General Officer Level 7	129,891	137,635			1
Technical Officer	General Officer Level 4	100,442	107,428			1
Traffic Engineer	General Officer Level 5	109,753	114,399			1
Trails Officer	General Officer Level 5	109,753	114,399			1
Transport Coordinator	General Officer Level 4	100,442	107,428			2
WHS Advisor	General Officer Level 5	109,753	114,399			1