

City of Mitcham Register of Salaries

As at 1/03/2024

Position Title	Classification	Minimum Annual	Maximum Annual	Negotiated Salary	Benefits	Number
Accountant	General Officer Level 6	106,686	113,678			1
Accounting Officer (Creditors)	General Officer Level 3	82,233	88,524			1
Accounting Officer (Debtors & Fin Services)	General Officer Level 4	90,604	96,905			1
Active Scopers	IE-AS	77,138	80,387			1
Admin Officer Immunisation	General Officer Level 3	82,233	88,524			1
Administration Assistant	General Officer Level 3	82,233	88,524			1
Administration Officer Engineering	General Officer Level 4	90,604	96,905			1
Asset Engineer	General Officer Level 5	99,003	103,194			1
Assistant Accountant	General Officer Level 4	90,604	96,905			2
Building Officer	General Officer Level 5	99,003	103,194			3
Bushfire Control	IE-C	73,237	78,720			1
Business & Project Support Officer - Performance & Strategy	General Officer Level 4	90,604	96,905			1
Business Partner Information & Technology	General Officer Level 5	99,003	103,194			1
Business Partner Network, Systems & Applications	General Officer Level 7	117,168	124,153			1
Business Partner People and Culture	General Officer Level 7	117,168	124,153			1
Business Partner People and Culture	General Officer Level 7	155,191	155,191	Y		1
Business Partner Procurement	General Officer Level 6	106,686	113,678			1
Business Partner Strategic Planning and Projects	General Officer Level 7	117,168	124,153			1
Business Partner Strategic Procurement	General Officer Level 6	106,686	113,678			1
Business Partner Systems Analyst	General Officer Level 7	117,168	124,153			3
Business Support Officer	General Officer Level 4	90,604	96,905			4
Business Support Officer - City Operations	General Officer Level 4	90,604	96,905			1
Business Support Officer - Community Centres	General Officer Level 2	73,848	80,138			3
Business Support Officer - Community Development	General Officer Level 2	73,848	80,138			2
Business Support Officer - Governance	General Officer Level 4	90,604	96,905			1
Business Support Officer - Renewables Project	General Officer Level 3	82,233	88,524			1
Capital and Maintenance Worker	IE-C	73,237	78,720			4
Capital and Maintenance Worker	IE-LW	77,138	80,387			2
Capital Works Engineer	General Officer Level 5	113,678	113,678	Y		1
CEO	Management	310,143	310,143	Y	Private Use Vehicle	1
Change Lead Organisational Roadmap	General Officer Level 7	117,168	124,153		Additional 5 days leave	1
City Works & Services Team Member	IE-C	73,237	78,720			6
Civic Events Officer	General Officer Level 5	99,003	103,194			1
Civil Construction Supervisor	General Officer Level 5	99,003	103,194			1
Cleaner	IE-B	71,059	72,672			1
Client Connection Coordinator	General Officer Level 4	90,604	96,905			1
Community Connection Librarian - Collection Management	General Officer Level 5	99,003	103,194			1
Community Connection Librarian - Customer Service & Technology	General Officer Level 5	99,003	103,194			1
Community Connection Librarian - Programs	General Officer Level 5	99,003	103,194			1
Community Engagement Officer	General Officer Level 6	106,686	113,678			1
Community Facilitator (Cultural Village & Centre)	General Officer Level 5	99,003	103,194			1
Community Facilities Support Officer	General Officer Level 3	96,905	96,905	Y		1
Community Information Services Officer	General Officer Level 2	73,848	80,138			1
Community Innovator	General Officer Level 8	128,341	136,726			1
Community Participation Coordinator	General Officer Level 4	90,604	96,905			3
Community Participation Officer	General Officer Level 3	82,233	88,524			1

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Community Safety Administration Officer	General Officer Level 3	82,233	88,524			1	
Community Safety Officer	General Officer Level 3	82,233	88,524			5	
Community Safety Officer - Animal Management	General Officer Level 4	90,604	96,905			1	
Community Safety Officer - Bushfire Prevention and Preparedness	General Officer Level 4	90,604	96,905		Commuter Use Vehicle	1	
Community Safety Officer - Local Nuisance and Litter Control	General Officer Level 4	90,604	96,905			1	
Community Shed Casuals	General Officer Level 3	82,233	88,524			1	
Community Shed Facilitator	General Officer Level 3	82,233	88,524			1	
Community Venues Administrator	General Officer Level 3	82,233	88,524			1	
Community Wellbeing Advisor - Compliance & Reporting	General Officer Level 6	106,686	113,678			1	
Community Wellbeing Casual	General Officer Level 2	73,848	80,138			1	
Compliance Officer - City Operations	General Officer Level 4	90,604	96,905			1	
Contracts Officer Property and Contracts	General Officer Level 4	90,604	96,905			1	
Coordinator Infrastructure Assets	General Officer Level 6	106,686	113,678			1	
Coordinator Open Space Volunteers	General Officer Level 4	90,604	96,905			1	
Coordinator Volunteer Services	General Officer Level 4	90,604	96,905			1	
Customer Communications Officer	General Officer Level 2	73,848	80,138			2	
Customer Communications Officer	General Officer Level 3	82,233	88,524			6	
Customer Response Team	IE-C	73,237	78,720			1	
Digital Marketing and Engagement Officer	General Officer Level 4	90,604	96,905			1	
EA - Engineering and Horticulture	General Officer Level 4	90,604	96,905			1	
EA Development Services and Community Safety	General Officer Level 4	90,604	96,905			1	
EA Organisational and Community Development	General Officer Level 4	90,604	96,905			2	
Elected Member Support	General Officer Level 5	99,003	103,194			1	
Environmental Health Officer	General Officer Level 5	99,003	103,194			3	
Executive Officer to the CEO and Mayor	General Officer Level 5	99,003	103,194			1	
Facilities Coordinator	General Officer Level 6	106,686	113,678			1	
Facilities Officer	General Officer Level 4	90,604	96,905			1	
Facilities Support Officer	General Officer Level 3	82,233	88,524			1	
Field Coordinator - Horticultural Maintenance	IE-FC	87,358	87,358		Commuter Use Vehicle	1	
Garden Bed Maintenance	IE-LW	77,138	80,387			2	
GIS Specialist - Assets	General Officer Level 5	99,003	103,194			1	
GM Corporate Services and Innovation	Management	223,027	223,027	Y		Additional 5 days leave	1
GM Development and Community Safety	Management	215,517	215,517	Y	Private Use Vehicle	Additional 5 days leave	1
GM Engineering and Horticulture	Management	212,216	212,216	Y	Private Use Vehicle	Additional 5 days leave	1
GM Organisational and Community Development	Management	212,216	212,216	Y	Private Use Vehicle	Additional 5 days leave	1
Governance Officer	General Officer Level 5	99,003	103,194				1
Graduate Project Engineer	General Officer Level 3	82,233	88,524				1
Graffiti Response	IE-C	73,237	78,720				1
Group Manager	Management	174,857	174,857	Y	Private Use Vehicle	Additional 2 days leave	1
Group Manager City Operations	Management	161,690	161,690	Y	Private Use Vehicle	Additional 2 days leave	1
Horticultural Maintenance (Arboriculture) Officer	IE-C	73,237	78,720				1
Horticulture Officer	General Officer Level 6	127,420	127,420	Y			1
Immunisation Nurse	General Officer Level 4	90,604	96,905				3
Information Management Officer	General Officer Level 4	90,604	96,905				2
Irrigation	IE-C	73,237	78,720				1
IT Asset Officer	General Officer Level 4	90,604	96,905				1
IT Partner Information Systems	General Officer Level 6	106,686	113,678				1

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IT Support Officer	General Officer Level 4	90,604	96,905			1
Leading Worker - Parks and Playground Furniture	IE-LW	77,138	80,387			3
Leading Worker - Street Tree Maintenance	IE-LW	77,138	80,387			3
Leading Worker Capital & Maintenance	IE-LW	77,138	80,387			1
Leading Worker Maintenance	IE-LW	77,138	80,387			2
Library Coordinator – Collection Management	General Officer Level 3	82,233	88,524			2
Library Coordinator - Customer Services	General Officer Level 3	82,233	88,524			2
Library Coordinator – Customer Services	General Officer Level 3	82,233	88,524			1
Library Coordinator - Events and Programs	General Officer Level 3	82,233	88,524			2
Library Coordinator – Home Library Service	General Officer Level 3	82,233	88,524			1
Library Coordinator – Toy Libraries	General Officer Level 3	82,233	88,524			1
Library Officer - Casual	General Officer Level 2	73,848	80,138			12
Library Officer - Collection Management	General Officer Level 2	73,848	80,138			6
Library Officer - Collection Management	General Officer Level 3	82,233	88,524			1
Library Officer - Customer Services	General Officer Level 2	73,848	80,138			4
Library Officer - Events and Programs	General Officer Level 2	73,848	80,138			4
Library Officer - Technology and Learning	General Officer Level 2	73,848	80,138			3
Library Systems Administrator	General Officer Level 4	90,604	96,905			1
Light Vegetation Crew - Casual	Junior Under 17 years Old	-	-			2
Local History Officer	General Officer Level 3	82,233	88,524			1
Maintenance Worker (Precinct)	IE-AS	77,138	80,387			1
Maintenance Worker (Precinct)	IE-C	73,237	78,720			2
Maintenance Worker (Precinct)	IE-LW	77,138	80,387			1
Major Projects	General Officer Level 8	128,341	136,726		Private Use Vehicle	1
Manager Assets	Management	147,053	147,053	Y	Private Use Vehicle	1
Manager City Maintenance	Management	147,745	147,745	Y		1
Manager Community Connections - Projects	Management	154,065	154,065	Y		1
Manager Development Services	Management	170,645	170,645	Y		1
Manager Engineering	Management	161,690	161,690	Y	Private Use Vehicle	1
Manager Environmental Services & Community Safety	Management	137,527	137,527	Y	Private Use Vehicle	1
Manager Finance and Rates	Management	168,677	168,677	Y		1
Manager Open Space	Management	147,053	147,053	Y	Private Use Vehicle	1
Manager People and Culture	Management	164,399	164,399	Y	Private Use Vehicle	1
Manager Performance and Strategy	Management	176,568	176,568	Y	Private Use Vehicle	1
Manager Property & Facilities	Management	161,636	161,636	Y	Private Use Vehicle	1
Manager Technology & Customer Communications	Management	171,183	171,183	Y		1
Manager, Community Development and Libraries	Management	159,668	159,668	Y	Private Use Vehicle	1
Marketing and Engagement Officer	General Officer Level 4	90,604	96,905			1
Mechanics	MEC-2	81,280	81,280			3
Natural Resources Officer	General Officer Level 7	117,168	124,153		Private Use Vehicle	1
Open Space / Playground Asset Officer	General Officer Level 5	99,003	103,194			1
Operations Planner	General Officer Level 4	90,604	96,905			1
Operations Support Officer	General Officer Level 3	82,233	88,524			3
Organisational Development Specialist	General Officer Level 7	117,168	124,153			1
Organisational Risk Officer	General Officer Level 6	106,686	113,678			1
Parks and Playground Maintenance	IE-C	73,237	78,720			4
Payroll and Administration Officer	General Officer Level 4	90,604	96,905			1

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Payroll Coordinator	General Officer Level 5	99,003	103,194			1
People & Culture Project Officer	General Officer Level 5	99,003	103,194			1
People & Culture Support Officer	General Officer Level 3	82,233	88,524			1
Planning Officer	General Officer Level 5	99,003	103,194			3
Principal Civil Engineer	General Officer Level 7	117,168	124,153			1
Principal Project Manager	General Officer Level 7	117,168	124,153			1
Principal Traffic and Transport	General Officer Level 7	117,168	124,153		Private Use Vehicle	1
Project and Development Engineer	General Officer Level 6	106,686	113,678		Private Use Vehicle	1
Project Engineer	General Officer Level 5	99,003	103,194			2
Project Engineer	General Officer Level 6	106,686	113,678			1
Project Manager - Open Space	General Officer Level 5	99,003	103,194			1
Project Manager - Pasadena Community Centre	General Officer Level 6	106,686	113,678			1
Project Manager Capital Works (Buildings)	General Officer Level 6	106,686	113,678			2
Property Officer	General Officer Level 5	99,003	103,194			1
Property Officer	General Officer Level 6	106,686	113,678			1
RACV Operators	IE-RACV	81,628	81,628			6
Rating Services Officer	General Officer Level 3	82,233	88,524			3
Return to Work Coordinator	General Officer Level 5	99,003	103,194			1
Road Sweeper Operator	IE-RS3	85,237	85,237			1
Senior Accountant	General Officer Level 7	117,168	124,153			1
Senior Arborist	General Officer Level 7	117,168	124,153			1
Senior Building Officer	General Officer Level 6	106,686	113,678			1
Senior Compliance Officer	General Officer Level 6	106,686	113,678			1
Senior Compliance Officer	General Officer Level 6	106,686	113,678		Private Use Vehicle	1
Senior Customer Communications & Information Management Of	General Officer Level 5	99,003	103,194			1
Senior Marketing and Engagement Officer	General Officer Level 5	99,003	103,194			1
Senior Operations Support Officer	General Officer Level 4	90,604	96,905			1
Senior Planner	General Officer Level 6	106,686	113,678			2
Senior Policy Planner	General Officer Level 7	117,168	124,153			1
Senior Project Engineer	General Officer Level 6	106,686	113,678			1
Senior Property & Facilities Advisor	General Officer Level 7	117,168	124,153			1
Senior Rating Services Officer	General Officer Level 5	99,003	103,194			1
Senior Safety and Wellbeing Advisor	General Officer Level 7	117,168	124,153			2
Senior Stores Officer	General Officer Level 4	90,604	96,905			1
Senior Systems Accountant	General Officer Level 8	128,341	136,726			1
Sport and Recreation Officer	General Officer Level 5	99,003	103,194			1
Stores Officer	General Officer Level 3	82,233	88,524			1
Strategic Planning Project Officer	General Officer Level 6	106,686	113,678			1
Strategic Project Lead	General Officer Level 8	128,341	136,726			1
Strategic Projects and Contracts Specialist	General Officer Level 8	151,220	151,220	Y	Private Use Vehicle	1
Strategic Projects Engineer	General Officer Level 7	125,673	125,673	Y		1
Street Tree Maintenance	IE-C	73,237	78,720			7
Street Tree Maintenance	IE-LW	77,138	80,387			2
Street Tree Maintenance	IE-RACV	81,628	81,628			1
Streetscape Maintenance Team Member	IE-C	73,237	78,720			3
Sustainability Project Manager	Management	106,686	113,678			1
Sustainability Project Officer	General Officer Level 6	106,686	113,678			1

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Systems & Reporting Coordinator	General Officer Level 4	90,604	96,905			1
Team Leader - Sports and Recreation	General Officer Level 7	117,168	124,153			1
Team Leader Building & Compliance	General Officer Level 7	117,168	124,153		Commuter Use Vehicle	1
Team Leader City Services	General Officer Level 6	106,686	113,678		Commuter Use Vehicle	1
Team Leader Civil Works	General Officer Level 5	99,003	103,194			1
Team Leader Community Connection - Libraries	General Officer Level 7	117,168	124,153			3
Team Leader Community Connection - Programs	General Officer Level 7	117,168	124,153			1
Team Leader Community Safety	General Officer Level 5	99,003	103,194			1
Team Leader Community Safety	General Officer Level 7	117,168	124,153		Commuter Use Vehicle	1
Team Leader Community Wellbeing	General Officer Level 6	124,153	124,153	Y		1
Team Leader Customer Communications	General Officer Level 7	117,168	124,153			1
Team Leader Environmental Health	General Officer Level 7	117,168	124,153			2
Team Leader Finance	General Officer Level 8	128,341	136,726			1
Team Leader Information Technology	General Officer Level 7	132,790	132,790	Y	Additional 5 days leave	1
Team Leader Marketing and Engagement	General Officer Level 7	117,168	124,153			1
Team Leader Operations Support	General Officer Level 6	106,686	113,678			1
Team Leader Parks and Sports Ground Maintenance	General Officer Level 5	99,003	103,194		Commuter Use Vehicle	1
Team Leader Planning & Business Support	General Officer Level 7	117,168	124,153		Commuter Use Vehicle	1
Team Leader Property Development and Asset Management	General Officer Level 7	117,168	124,153			1
Team Leader Service & Response	General Officer Level 5	99,003	103,194		Commuter Use Vehicle	1
Team Leader Sustainability	General Officer Level 7	117,168	124,153			1
Team Leader Traffic and Transport	General Officer Level 7	132,370	132,370	Y	Private Use Vehicle	1
Team Leader Tree Management	General Officer Level 5	99,003	103,194			1
Team Leader Waste Services	General Officer Level 5	99,003	103,194			1
Trails Officer	General Officer Level 5	99,003	103,194			1
Transport Coordinator	General Officer Level 4	90,604	96,905			1
Tree Assessment Officer	General Officer Level 4	90,604	96,905			1
Waste Management Officer	General Officer Level 3	82,233	88,524			1
Waste Management Officer	General Officer Level 6	106,686	113,678			1