



CITY OF
MITCHAM

2020

DAIP

2024

DISABILITY ACCESS AND INCLUSION PLAN

EASY READ VERSION

A MESSAGE FROM THE MAYOR

My name is Doctor Heather Holmes-Ross.

I am the Mayor of the City of Mitcham.

A Mayor is a person who looks after a small town or a part of a big city.

I am very happy to share the City of Mitcham Disability Access and Inclusion Plan with you.

The plan started in the year 2020 and will finish in the year 2024.

The plan is designed to make access and inclusion better for people who live in the City of Mitcham or people who come to visit.

The City of Mitcham knows that people with disability are important and can do many things in the community.

We know that people with disability help to make the City of Mitcham a better place.

We hope that this plan can help people with disability to talk about things that are important to them.

We also hope that this plan will help people with disability to be involved in many things that are happening in the community.

Heather Holmes-Ross
Mayor, City of Mitcham





HOW TO USE THIS PLAN

The **City of Mitcham** wrote this plan.



When you see the words '**we**',
it means the City of Mitcham.

This plan is written in an **easy to read** way.



You may see some hard words.
We will explain what they mean.



When you see the word 'plan', it means the
Disability Access and Inclusion Plan



You can find other versions of this plan here:
**[www.mitchamcouncil.sa.gov.au/
community/accessandinclusion](http://www.mitchamcouncil.sa.gov.au/community/accessandinclusion)**



WHAT'S IN THIS PLAN?

Why did we make a plan?



Who is the **City of Mitcham**?



What is in our plan?



Contact us



WHY DID WE MAKE A PLAN?

We know that **people with disability are very important** members in our community.



We made a plan to show what we can do to **make things better for people with disability.**



The plan will help us to **make sure we are creating spaces that are welcoming and easy to access** for people with disability.



The plan will make sure that people with disability can **do the things that they want to do, just like everyone else.**





All Abilities Cheer and Dance's Special Olympics Pom Starz train at City of Mitcham's Hawthorn Community Centre.

WHO IS THE CITY OF MITCHAM?

The City of Mitcham is a **local government** in South Australia.



We are in the **southern part of Adelaide.**



We have a mayor who leads us with 13 Councillors who represent our community and make decisions



Elected Members are people that are **chosen by the community.**



Our staff help to look after:

- Libraries
- Parks and playgrounds
- Trees, tracks and trails
- Footpaths, roads, bridges
- Car parks
- Events
- Planning new houses
- Community buses
- Community Centres
- Dog registrations
- Emptying bins



WHO IS THE CITY OF MITCHAM?

There are **20,000** people who live in the City of Mitcham who need help with access and inclusion.



This includes people with disability, young families who use prams, and people older than 65.



WHAT IS IN OUR PLAN?

Our plan has **five** important focuses:

1. Create a disability friendly environment

We will:

Find out what our staff want to learn about



Make training programs to build the disability confidence of our staff



WHAT IS IN OUR PLAN?

Our plan has **five** important focuses:

2. **Raise awareness about the rights of people with disability**

Rights means the things that you can access such as going to school, seeing a doctor, playing sport.

We will:

Talk to people with disability to find out what they want



Work together with other disability groups



WHAT IS IN OUR PLAN?

Our plan has **five** important focuses:

3. Include people with disability in our discussions

We will:

Talk to people with disability with different backgrounds about what we can do to make things better



Help people with disability so they can share their thoughts with us



Make sure people with disability can access and use all of our documents in printed format and on our website



Make sure people with disability can come to our events and join in our programs and activities



WHAT IS IN OUR PLAN?

Our plan has **five** important focuses:

4. **Make accessible spaces**

Accessible means that people can go to and use a place with no difficulty

We will:

Give our staff training on how to create accessible spaces



Make sure people with disability can access our outside spaces



Check our buildings, paths, parks and/or playgrounds and car parks to see if we need to fix anything



WHAT IS IN OUR PLAN?

Our plan has **five** important focuses:

5. Ensure people with disability can work and volunteer with us.

Volunteer means learning and experiencing work without being paid

We will:

Make volunteer opportunities for people with disability

Remove any barriers that make it difficult for people with disability to work at the City of Mitcham

Learn how to find and support people with disability so they can work with us





CITY OF
MITCHAM

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